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***“From a CV to an ePortfolio”***

**An exploration of adult learner’s  
perception of the ePortfolio as  
a jobseeking tool**

**John Kilroy –  
Head of Learning Technology  
January 18**

# Introductions....



**Maynooth  
University**  
National University  
of Ireland Maynooth



# Agenda

- Overview of Research Project
- Literature Review
- Finds and Conclusions

# Overview of Research Project





# Research Project – An Overview



# Research Project – An Overview

- MSc. In Applied eLearning – Dublin Institute of Technology (DIT)
- 6 week ePortfolio Development Programme
- Learner Group - Solas eCollege students
- Develop an ePortfolio that could be used as a job seeking tool



# Research Project....An Overview

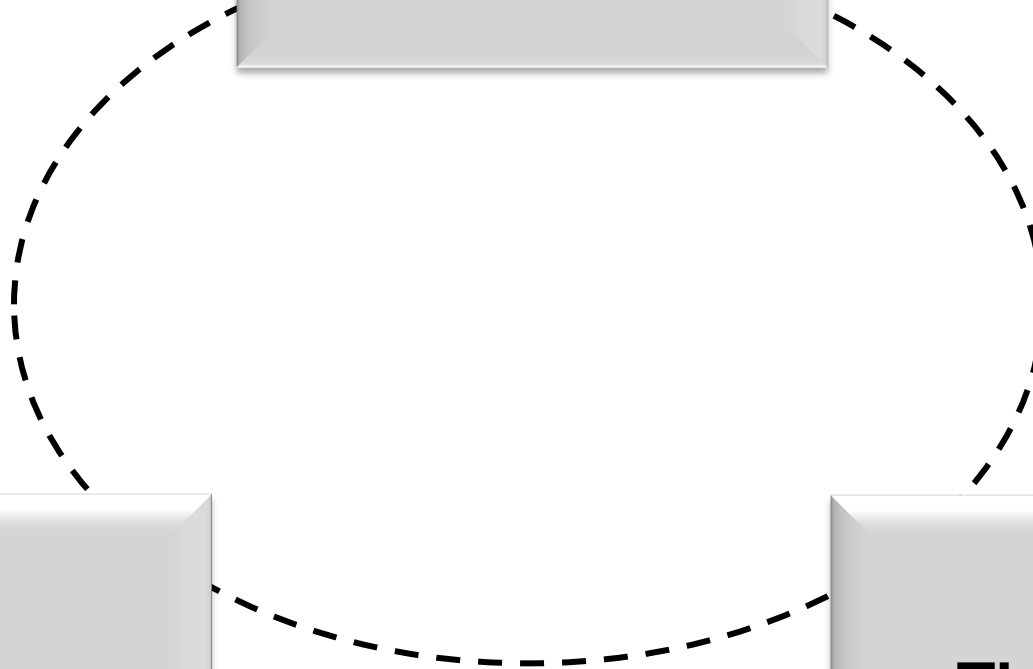


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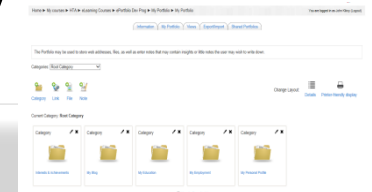
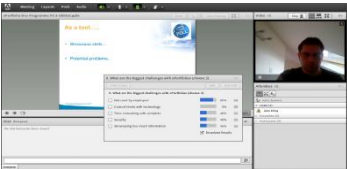


**Jobseeking Tool**

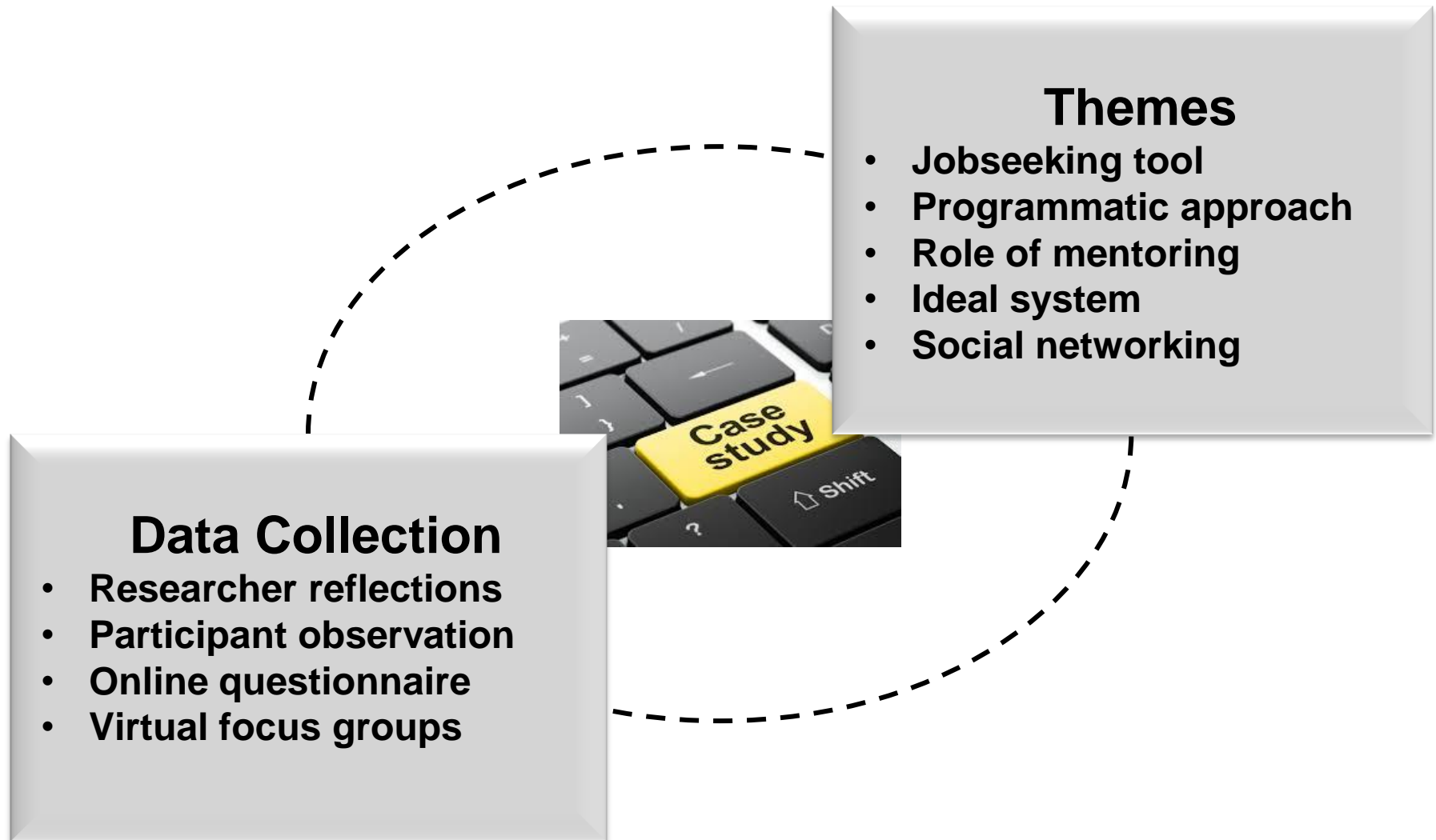


**The Programme**

**The System**



# Research Project....An Overview



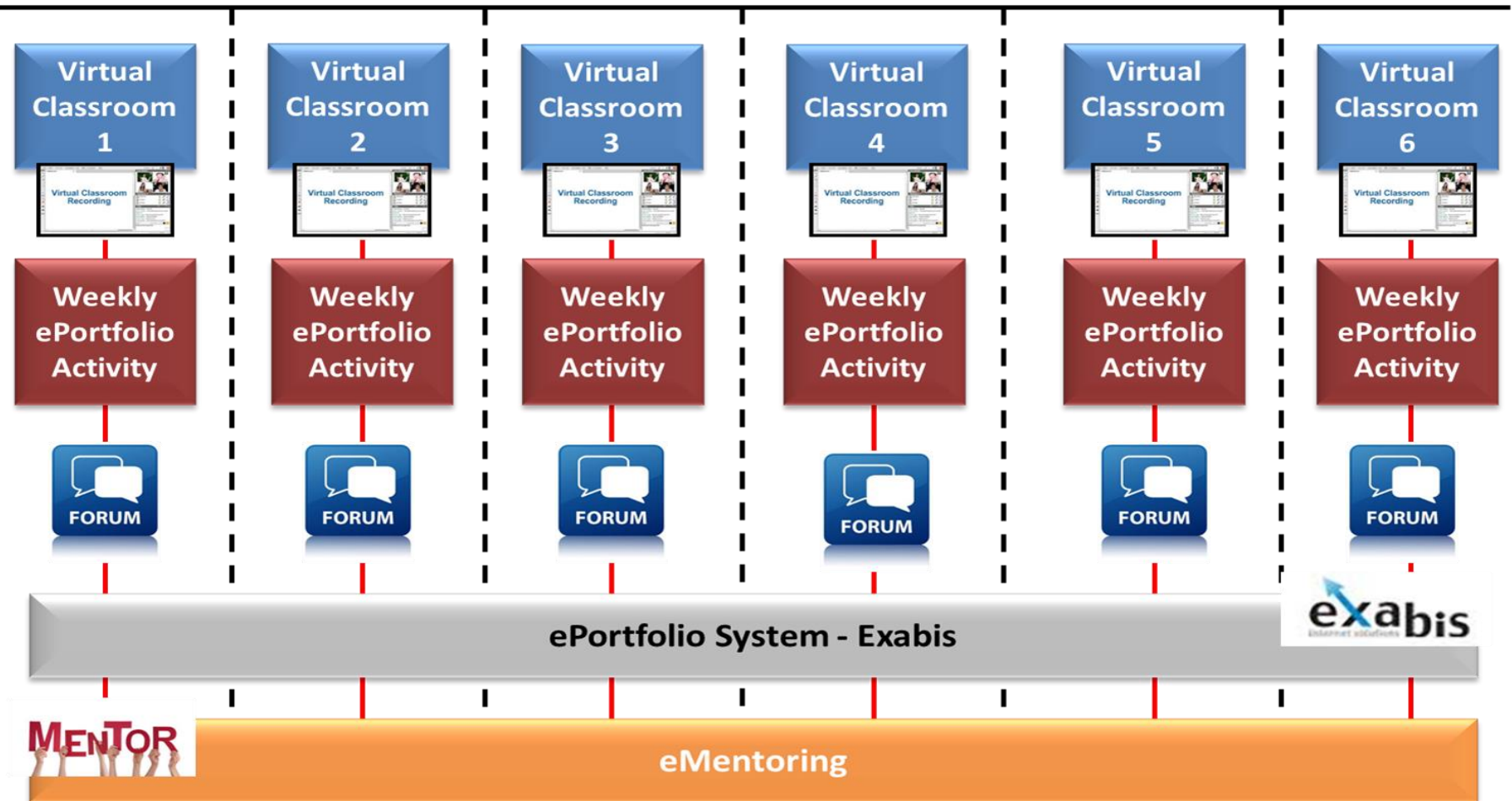


# The Programme

## Virtual Learning Environment – “Moodle”



### 6 week Programme



# The System

[Learning Hub](#) [About Harvest](#) [Our eLearning Offer](#)



Home > My courses > HTA > eLearning Courses > ePortfolio Dev Prog


## Welcome!

Welcome to the Virtual Learning Environment for the ePortfolio Development Programme. This 8 week programme was delivered as part of a research project for an **MSc. in Applied eLearning with Dublin Institute of Technology**.


The programme is designed to assist jobseekers create a **personal ePortfolio** that could be showcased to employers as a jobseeking tool. The following tools and resources are showcased in this Virtual Learning Environment:

- Recordings of live virtual classroom sessions
- ePortfolio system and software
- ePortfolio demonstrations
- Supporting self managed digital learning resources



 **E-Portfolio**

[My Portfolio](#)  
[Shared Portfolios](#)  
[Export SCORM-File](#)

 **Exabis Portfolio Report**

The following report only visible to Teachers:  
[View Report](#)


Home > My courses > HTA > eLearning Courses > ePortfolio Dev Prog > My Portfolio > My Portfolio


You are logged in as John Kilroy (Logout)


[Information](#) [My Portfolio](#) [Views](#) [Export/Import](#) [Shared Portfolios](#)


The Portfolio may be used to store web addresses, files, as well as enter notes that may contain insights or little notes the user may wish to write down.



Categories:

 [Category](#)



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Change Layout:  [Details](#)  [Printer-friendly display](#)



Current Category: Root Category


Category  



  
[Interests & Achievements](#)


Category  



  
[My Blog](#)


Category  

  
[My Education](#)

Category  

  
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[Moodle Docs for this page](#)

# Literature Review



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# Literature Review



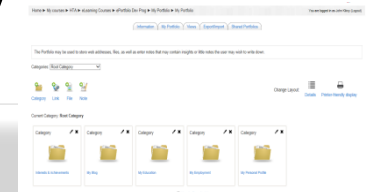
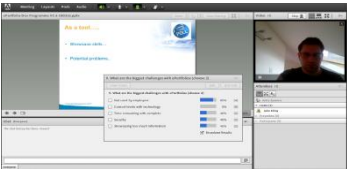
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**Jobseeking Tool**

**The Programme**

**The System**



- **ePortfolio as a Jobseeking tool....**
  - **Potential benefits to learners** - (Hartwick et al. 2014; Whitworth, Deering, Hardy and Jones, 2011; Heinrich, Bhattacharya & Rayudu 2007; Jwaifell, 2013)
  - **Application in the hiring process** (Woodley and Sims (2011)
  - **Structure and content** (Herman et al. 2008; Jwaifell, 2013).



- **A Programmatic Approach to ePortfolio Development**
  - **Learner engagement and motivation** – (Ehiyazaryan-White, 2009; Heinrich, 2007; Yancey, 2009).
  - **Programmatic approach** (Koper et al. 2007)
  - **Importance of social networking technology** (Koch's 2010)
  - **Role of the mentoring** (Ehiyazaryan-White 2009)
- **ePortfolio System**
  - **Learner Owned or Institutional Specific** – (Garrett 2011)

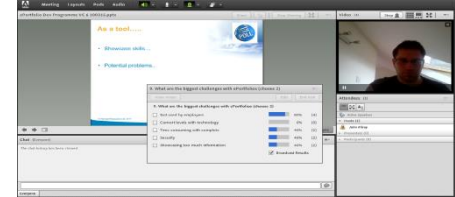


# Findings



# Findings – The Programme

- **High levels of engagement**
  - Programmatic approach



- **Low levels of digital / multimedia content**
- **Low levels of peer to peer collaboration**
- **Low levels of self reflection**
- **Use of social networking sites**



- Importance of a **personalised ePortfolio** for adult learners
- The institutional system also played a potentially important role in **introducing the concept of an ePortfolio**
- **Transitioning participants** from an institutional to personalised ePortfolio system as part of an overall development programme.

# Findings....Jobseeking Tool

- Positive feedback on the use of **ePortfolio** in **job-seeking**
- Barrier was the perceived lack of use of **ePortfolio** in the **hiring process**
- Participants are comfortable with what content to showcase but are less comfortable with **how to showcase**



# Conclusions



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# Conclusions

- Gamification and ePortfolio Development
- The Role of the eMentor
- Transitioning from an Institutional to a Learned Centred ePortfolio System
- Role of the ePortfolio in the Hiring Process



# Lets Connect....

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Lets Connect....

# ePortfolios & More

The Developing Role of ePortfolios within the Digital Landscape

A Collaborative International Seminar    23-25 May 2018    Dublin City University





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